FOI Request Ref: FOI0013 Disclosed 20 Jan 2022

- 1. Over the past 3 years how much has been spent by your Housing Association on obtaining employment law advice or guidance from private HR companies and law firms relating to all aspects of grievances and disciplinary procedures associated with your housing association?
 - £4.5k is paid as an annual affiliation fee to EVH who offer general employment advice and provide unlimited support to the governing bodies of not for profit and voluntary organisations in all aspects of their employer role. In addition, we paid c £1.2k in 2020 for the EVH Member Protect Service and £1.7k to EVH in 2021 for legal assistance in regards to a settlement agreement.
- 2. Over the past 3 years how much has been spent by your Housing Association on obtaining redundancy advice or guidance from private HR companies and law firms relating to all aspects associated with your housing association?
 - £0. No redundancy advice has been sought in the past 3 years.
- 3. Over the past 3 years how much has been spent by your Housing Association on obtaining advice or guidance from private HR companies and law firms relating to restructuring associated with your housing association?
 - £0. No restructuring advice has been sought in the past 3 years.